



BRIBERY

Bribery is a criminal offence for which individuals and organisations can be held liable. For this reason, it is strictly forbidden for any employee, worker or associate of the Company to:

- Offer a bribe with the intention of getting a third party to act improperly.
- Reward a third party for acting improperly.
- Accept a bribe from a third party as an inducement or reward for acting improperly.

Skar Precision Mouldings Ltd is committed to providing, maintaining and improving this Policy Statement and requires that:

- Every employee must, at all times, act within the law and any regulations which are applicable to the Company's activities.
- Any employee who becomes aware of another employee acting illegally, whilst acting on behalf of the Company, must report the activity to a Director or Senior Management.
- Any proven act of giving or receiving a bribe will be considered as gross misconduct and the employee will be subject to the Company's disciplinary procedure.

Signed: *K D Gant*

Date: *04/02/2026*

Managing Director