



HEALTH & SAFETY

Skar Precision Mouldings Ltd is committed to providing safe and healthy working conditions and preventing work related injury or ill health. Our approach reflects the size, nature of the business and our operational risks, legal and compliance obligations.

The Company operates a Health & Safety Management System aligned with ISO 45001:2018 and senior management are committed to its continual improvement. To protect the health, safety, welfare and wellbeing of all workers and anyone affected by our activities, the company will:

- Provide and maintain safe workplaces, equipment and facilities.
- Operate safe systems of work and regularly review them.
- Remove or reduce hazards wherever practicable
- Provide clear information, communication, training and supervision.
- Consult and involve workers and their representatives on Health and Safety matters.
- Monitor working conditions and maintain required records.
- Review our working environment to support wellbeing and consider the impact of climate-change.

All workers must take reasonable care for their own Health and Safety and that of others and cooperate with the company's safety requirements.

In our commitment to prevent injury or ill health and drive continual improvement the company sets objectives against which its performance improvement is monitored, measured and communicated to all relevant workers and other interested parties.

Responsibility for Health and Safety rests with the Director's and Senior Management, who ensures this Policy Statement is communicated, understood and applied across the business.

Signed: *K D Gant*

Date: *04/02/2026*

Managing Director