



HEALTH & SAFETY POLICY STATEMENT

The Company is committed providing safe and healthy working conditions for the prevention of work-related injury and ill health that are appropriate to the purpose, size and context of the Company and to the specific nature of its risks and opportunities including the elimination of hazards and reduction of risks to all workers

Senior management recognises the need to operate the business in a manner that is in line with current legislation, regulations, codes of practice. Its business objectives will ensure that appropriate arrangements are in place to meet all its compliance obligations.

To this end, senior management has put in place a management system which meets the requirements of ISO 45001:2018 and is committed to pursuing continual improvement of the health, safety, welfare and wellbeing of its workers, its operations and management systems.

The Company takes all reasonably practicable steps to ensure the health, safety, welfare and wellbeing of its workers, and any others who may be affected by its work activities from time-to-time, by providing the following:

- A safe and healthy working environment through the design, operation and maintenance of all plant, equipment and facilities;
- Safe systems and methods of work and their ongoing evaluation;
- Continual emphasis on the elimination, where practicable, of any unsafe working practices;
- Adequate communication, instruction, information, training and supervision;
- Control of all situations likely to cause damage to personnel, property and equipment;
- Effective facilities for consultation and participation between management and worker representatives;
- The undertaking of such tests, examinations, samples and records as are necessary to monitor the working environment and equipment supplied.
- The ongoing review of the work environment to improve safety, health, welfare and wellbeing – where practicable

Equally, it is the responsibility of each and every worker to assist the Company in the attainment of its health and safety objectives. The Company expects workers to take reasonable care of their own health, safety, welfare and wellbeing and that of others who may be affected by their actions.

Overall joint responsibility for the health, safety, welfare and wellbeing of the Company's workers and others, as they may be affected by the Company's day-to-day activities from time to time, is vested in the Managing Director and the Director for Safety.

In its commitment to prevent injury and ill health to workers and other relevant interested parties the Company sets objectives and targets against which its performance improvement is monitored, measured and communicated to all relevant workers and other interested parties.

Skar Precision Mouldings Ltd endorses this Health & Safety Policy Statement and senior management acknowledges that ultimate responsibility rests with them to ensure that it is communicated, understood, implemented and maintained at all levels within the business and that it achieves its intended outcomes. Management will give full practicable support to all those who endeavour to comply with the Company's Health & Safety Policy Statement and the Company's health, safety, welfare and wellbeing requirements.

This Policy Statement will be reviewed by senior management not less than once a year.

Karen Gant

Date March 2021

Managing Director

For and on behalf of Skar Precision Mouldings Ltd